



Voluntary Self Identification Form (Applicant)

It is the policy of the City of Green to seek and employ qualified personnel, to provide equal employment opportunities for all applicants and employees in recruiting, hiring, placement, training, compensation and benefits, promotion, transfer, and termination. To achieve this, The City of Green will administer all personnel actions without regard to race, color, religion, religious dress practice, religious grooming practice, creed, sex, national origin, age, disability, marital status, pregnancy, sexual orientation, citizenship, gender identity, veteran status or any other protected class and base all such decisions on valid job requirements.

Completion of this data is voluntary and will not affect your opportunity for employment or terms or conditions of employment. Please return completed form with your application of employment.

Name: _____	Date: _____		
Position Applied For: _____			
Referral Source:	<input type="checkbox"/> Current Employee	<input type="checkbox"/> City Website	<input type="checkbox"/> Facebook
	<input type="checkbox"/> Newspaper (list) _____	Job Board (list) _____	
	<input type="checkbox"/> Other (list) _____		

I Do Not Wish to Complete the Information Requested Below.

GENDER:	<input type="checkbox"/> Male	<input type="checkbox"/> Female
RACE/ETHNICITY: Please check one of the descriptions below corresponding to the ethnic group with which you identify.		
<input type="checkbox"/>	Hispanic or Latino	A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
<input type="checkbox"/>	White (Not Hispanic or Latino)	A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
<input type="checkbox"/>	Black or African American (Not Hispanic or Latino)	A person having origins in any of the black racial groups of Africa.
<input type="checkbox"/>	Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)	A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
<input type="checkbox"/>	Asian (Not Hispanic or Latino)	A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.
<input type="checkbox"/>	American Indian or Alaska Native (Not Hispanic or Latino)	A person having origins in any of the original peoples of North and South America (including Central America) and who maintain tribal affiliation or community attachment.
<input type="checkbox"/>	Two or More Races (Not Hispanic or Latino)	All persons who identify with more than one of the above five races.